

STAFF ADVISORY COUNCIL

Tuesday, April 7, 2015

General Meeting 3–4:55 p.m.

LOCATION: Student Union, 4th Level, Ventana Room

MINUTES

- I. **Welcome and A Call to Order – Executive Vice-Chair of the Council, Christina Rocha**
- II. **Roll Call - Attendance Sheet**
- III. **Approval of Meeting Minutes (March) – Christina (2 minutes)**
 1. **Motion to approve, APPROVED**
- IV. **Election – Christina (10 minutes)**
 1. Parliamentarian/Historian – description of office given to Council (Janet Gurton, self-nominated) voted, effective July 1st.
 2. Recording Secretary – send a call for nominations via email
 - a. Nomination from the Floor
- V. **Treasurer’s Report – Gloria Klinicki (1 minutes)**
 1. **\$771.85 expenses last month, Final balance: \$10,664.04**
- VI. **Liaison Updates – (2 minutes: 6 minutes total)**
 1. Appointed Professional Advisory Council (APAC) – Julia Rudnick/Richard Salazar (as SAC Liaison)
 - a. Budget issues and impact on appointed professionals.
 - b. Want to create a letter to Shared Governance (President Hart) lower the budget with the concept of sharing the pain.
 - c. Budget issues and compensation study with HR. There are questions and anxiety about commitment to AP because annual appointments are year to year.
 - d. SAC should work together with APAC on creating a letter because of common concerns.
 2. Human Resources – Josie Kelly
 - a. UA Career Track – Summer launch with new features.
 - b. Compensation Resources – a Compensation Consultant has been hired to study compensation practices by the University. Her name is Kelly Delforge.
 - c. Professional Development courses enrolling for Summer.
 3. Faculty Senate – Richard Salazar/Gloria Klinicki
 - a. Budget discussion and presentation in April. May will be the rollout of new budget.
 - b. Continuing track and tenure track.
 - c. Jared Brock for GPSC advocating for graduate student and indebtedness.
 - d. Recruiting faculty and retention may take 1 million dollars to hire and retain.
- VII. **Committee Reports: (2 minutes per committee: 4 minutes total)**
 1. 2015 Crossroads Conference – Allyson McAdams



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- a. Committee voted on décor for Crossroads Conference. Committee decided on centerpieces décor. Pieces were presented at the meeting.
 - b. Registration waiting list is at 50 people.
 - c. Guest questions regarding registration for Council members. Council members are registered for the conference.
 - d. Certificates will be emailed for conference attendees upon request.
2. Stuff the CatTran – Christina Rocha
- a. Event update. 3,048 lbs of food was donated and over \$5,000 in monetary donations. 50 student volunteers and 15 staff and appointed volunteers. Thank you to all volunteers!
3. Employee Recognition – Grace Aranda
- a. Volunteers needed for set-up for the Awards Ceremony, Thurs., April 23rd 12 pm – 3 pm in the Grand Ballroom.
 - b. On Our Own Time, registration deadline is April 21st.
 - c. SAC “Special” Award – Each org pays for their award and it is presented at the Awards Ceremony.

VIII. Call to the Audience – Christina (3 minutes per person, 4 comments or questions: 12 minutes total)

- 1. Question regarding Tri-University Council, April 16-17th

IX. Wrap-Up – Christina (2 minutes)

X. Door Prizes (Prizes)

XI. “Strong and United as ONE Voice” – A Special Meeting for all Campus Staff Advisory Councils, Student Union, 4th Level, Ventana Room.

- 1. Discussion of questions with College and Unit Council Representatives.
 - a. What are the vision, mission and goals of your Council?
 - 1. Staff appreciation Events, staff recognition and communicate to Dean the concerns of staff and appointed.
 - b. What are the top 3 agenda items for discussion at your meetings?
 - 1. Workload, salary, lay-offs and employee performance review concerns.
 - c. Is your Council involved in any events? If so, what are the events?
 - 1. Staff appreciation, community outreach (SBS-SAC). Would like to be more involved in Community outreach events (COSSAC).
 - d. Does your Council have concerns that UA Staff Advisory Council can assist you with?
 - 1. Communication on UA Staff Council events that College/Unit Staff Councils can join or be involved.
 - 2. Regular updates on on-going discussions that are staff related to update their College/Unit staff.
 - 3. Continue to ‘float’ meetings, so all staff can have an opportunity to attend a meeting.
 - e. Would any of you consider joining SAC? If not, why?

1. Many staff don't know who Staff Advisory Council is or what Staff Advisory Council is about. We need to have an advertising campaign highlighting who we are, what we do and what we can do for all staff.

XII. Adjournment at 5:00PM

NEXT MEETING - Tuesday, May 5th – Closed meeting for members only. The meeting will layout planning for the Crossroads Conference on Wednesday, May 20th.

COMMITTEES WITH NOTHING TO REPORT

Activities – (TBA)

Campaign for Common Sense – Christina Rocha

Campus Emergency Response Team (CERT) - Richard Salazar

Campus Recreation – Charlotte Honeycutt

Commission on the Status of Women (CSW) – Charlotte Honeycutt

Communications/Marketing – Christina Rocha/Allyson McAdams

Emily Krauz Staff Award – Executive Board

Employee Recognition – Grace Aranda

Legislative Advocacy (AdvoCats) – Charlotte Honeycutt

Life & Work Connections – Dawn Bell

Membership – Christina Rocha

Naming Advisory – Sheri Hill

Parking and Transportation Advisory Board – Grace Aranda

Reclassification – Charlotte Honeycutt

Shared Governance Review (aka Campus Leadership) – Sheri Hill

Shared Governance – Sheri Hill

Staff Appreciation – Dawn Bell

Strategic Planning Budget Advisory Committee (SPBAC) – Sheri Hill

Tri-University Planning Committee – (TBA)

University Hearing Board – Richard Salazar

UA Retiree Association - (TBA)